

KNOW YOUR RIGHTS

IN THE EVENT OF A RAID OR IMMIGRATION ACTION

BE PREPARED – MAKE A PLAN AHEAD OF TIME

✓ Have the name and contact info of an immigration attorney to contact in case of arrest;

✓ Designate someone you can contact to help in case you are detained to:

- Care for children or other family members if detained;
- Have access to your immigration papers, travel docs, etc.
- Know how to contact your designated person at all times!

✓ Know what documents to carry and carry those with you:

- Carry “Know Your Rights” card to present to law enforcement if necessary
- Carry a document that contains info about you, like a State ID or License, but not information about your immigration status;
- DO NOT carry false documents or documents from your country of origin;

✓ Sign up to get info about your rights – Text TABLE to 225568

RIGHTS IF YOUR EMPLOYER ASKS YOU TO RE-VERIFY YOUR WORK AUTHORIZATION

✓ DO ask your employer for the basis for asking you to re-verify your work authorization, including a copy of any document it is relying on. If it is after the 1st 72 hours of employment, an employer should not ask you to re-verify without justification;

✓ DO ask if the company is requiring everyone to re-verify and, if not, who and why;

✓ DO text TABLE to 225568 to receive more information about your rights.

WHAT TO DO & NOT DO DURING A RAID OR IMMIGRATION ACTION

✗ DO NOT let law enforcement in your home without a warrant signed by a judge – AND

✗ DO NOT open the door, have them slide warrant under the door;

✓ DO write down badge numbers and witnesses if law enforcement enters without a warrant;

✗ DO NOT lie about your identity if arrested, but DO NOT provide any more personal information beyond your name, address and birthdate;

✓ DO present the “Know Your Rights” card to law enforcement and repeat, “I am exercising my right to remain silent” and “I want to speak to a lawyer”.

✓ DO hold onto this card;

✓ DO remain calm and DO NOT attempt to run away;

✓ DO let law enforcement know if you need to make arrangements for your children or other family members dependent on you;

✓ DO let your co-workers know if you are aware of a raid at work;

✗ DO NOT sign any documents without talking to a lawyer;

✗ DO NOT say anything about your immigration status or your birthplace while in custody (even on phone calls) except to your lawyer;

✓ DO text TABLE to 225568 and check the “EMERGENCY” box.

RIGHTS TO BE FREE FROM HARASSMENT AT WORK BASED ON YOUR NATIONAL ORIGIN

✓ The U.S. has laws that protect you from harassment based on your national origin or perceived immigration status. If you experience such harassment, Text TABLE to 225568 to report a problem and/or to receive more information about your rights.