KNOW YOUR RIGHTS
IN THE EVENT OF A RAID OR IMMIGRATION ACTION

BE PREPARED – MAKE A PLAN AHEAD OF TIME

- Have the name and contact info of an immigration attorney to contact in case of arrest;
- Designate someone you can contact to help in case you are detained to:
  - Care for children or other family members if detained;
  - Have access to your immigration papers, travel docs, etc.
  - Know how to contact your designated person at all times!
- Know what documents to carry and carry those with you:
  - Carry “Know Your Rights” card to present to law enforcement if necessary
  - Carry a document that contains info about you, like a State ID or License, but not information about your immigration status;
  - DO NOT carry false documents or documents from your country of origin;
- Sign up to get info about your rights – Text TABLE to 225568

RIGHTS IF YOUR EMPLOYER ASKS YOU TO RE-VERIFY YOUR WORK AUTHORIZATION

- DO ask your employer for the basis for asking you to re-verify your work authorization, including a copy of any document it is relying on. If it is after the 1st 72 hours of employment, an employer should not ask you to re-verify without justification;
- DO ask if the company is requiring everyone to re-verify and, if not, who and why;
- DO text TABLE to 225568 to receive more information about your rights.

WHAT TO DO & NOT DO DURING A RAID OR IMMIGRATION ACTION

- DO NOT let law enforcement in your home without a warrant signed by a judge – AND
- DO NOT open the door, have them slide warrant under the door;
- DO write down badge numbers and witnesses if law enforcement enters without a warrant;
- DO NOT lie about your identity if arrested, but DO NOT provide any more personal information beyond your name, address and birthdate;
- DO present the “Know Your Rights” card to law enforcement and repeat, “I am exercising my right to remain silent” and “I want to speak to a lawyer”;
- DO hold onto this card;
- DO remain calm and DO NOT attempt to run away;
- DO let law enforcement know if you need to make arrangements for your children or other family members dependent on you;
- DO let your co-workers know if you are aware of a raid at work;
- DO NOT sign any documents without talking to a lawyer;
- DO NOT say anything about your immigration status or your birthplace while in custody (even on phone calls) except to your lawyer;
- DO text TABLE to 225568 and check the “EMERGENCY” box.

RIGHTS TO BE FREE FROM HARASSMENT AT WORK BASED ON YOUR NATIONAL ORIGIN

The U.S. has laws that protect you from harassment based on your national origin or perceived immigration status. If you experience such harassment, Text TABLE to 225568 to report a problem and/or to receive more information about your rights.